Continuous Improvement/ Process Improvement Specialist

**THE COMPANY**

Land Energy is one of the UK’s leading biomass energy businesses and specialises in pellet production and clean energy services. In 2022 Land Energy have commissioned an exciting co-product G2 secondary production facility. This is a great opportunity to join a growing, progressive business that has a wide variety of challenges and technologies.

Land Energy has a 60 strong workforce, state of the art biomass CHP equipped with an Organic Rankine Cycle turbine and a 100,000-tonne wood pellet production plant & secondary co-product production facility.

At Land Energy, Health and Safety is every person’s responsibility. A safe working environment and following safe working practices is standard practice for all employees. We expect a proactive, positive, and constructive attitude to all Environmental, Health and Safety.

As Continuous Improvement/ Process Improvement Specialist you will be working closely with the Head of Production and Head of Engineering to support the implementation of the site development plan with particular focus on developing and embedding a continuous improvement program for the plant.

**THE ROLE**

As Continuous Improvement/ Process Improvement Specialist you will develop the site implementation of a continuous improvement program through programs such as Lean, Six Sigma, Structured Problem Solving, Visual Performance Management, 5S and other currently established continuous improvement practices.

* Develop and deliver all in house training to enable the techniques to be applied appropriately
* Coach and support Leaders in the applied environment in continuous improvement techniques
* Coach and support Leaders in the governance and delivery of improvement projects identified from the plant development plan and enabling delivery within agreed timeframe, scope and budget
* Co-ordinate the development of the Lean Six Sigma program within all areas on site, ensuring consistency with principles in the wider operational teams
* Build strong cross functional relationships that ensure the embedding of a sustainable continuous improvement culture. Be responsible for embedding a culture of change management that is rigorously adhered to
* Lead the further development and implementation of business systems, resulting in the delivery of real-time information, which is visible, meaningful and supports the delivery of the site goals and targets
* Create, develop and implement the company Operational Excellence model to help guide the site on route towards specific targeted standards of excellence
* Challenge Leaders to own and drive continuous improvement as a foundation of how they deliver in their roles
* Demonstrate behaviours in line with our diversity and inclusion aim, which is to create and promote a diverse and inclusive culture at LandEnergy where ideas, differences and views are respected and where all employees are encouraged to create their own personal legacy

**THE PERSON**

You will be a team player who can demonstrate that they can meet the following criteria:

• Educated to degree level in a relevant engineering discipline, namely Mechanical, Chemical, Elecrtical or Process.

• A good level of understanding in continuous improvement principles, namely LEAN or Six Sigma

• Knowledge and demonstrable experience of ‘Best in Class’ manufacturing techniques, processes and principles is essential

• Analytical mindset with the ability to translate complex problems into simple solutions

• Excellent communication skill

• Pragmatic problem solver, with ability to contend & deliver with conflicting constraints.

• Ability to read and understand engineering drawings

• Intermediate level of Word/Excel/Microsoft Project

• The ability to be flexible in line with plant demands

• Proven ability to adapt to changing situations whilst delivering and completing objectives on time

**THE PACKAGE**

* A competitive salary £45,000 - £50,000, pension and benefits package will be provided.