**Engineering Technician**

**THE COMPANY**

Land Energy is one of the UK’s leading biomass energy businesses and specialises in pellet production and clean energy services. In 2021 Land Energy are set to commission an exciting co-product G2 secondary production facility. This is a great opportunity to join a growing, progressive business that has a wide variety of challenges and technologies

**THE ROLE**

As a multiskilled technician, your role will be shopfloor based and you will be responsible for driving all day-to-day engineering preventative and reactive engineering works in all areas of our factories inclusive of our main CHP , pellet production facility , packaging, warehouse , front end chipping plant, yard operations & soon to be built co-product G2 secondary production facility. The production facility is based Girvan Ayrshire. . Land Energy has a 50 strong workforce, state of the art biomass CHP equipped with an Organic Rankine Cycle turbine and a 100,000-tonne wood pellet production plant.

At Land Energy, Health and Safety is every person’s responsibility. A safe working environment and following safe working practices is standard practice for all employees. We expect a proactive, positive and constructive attitude to all Environmental, Health and Safety.

We take pride in manufacturing to the highest standards in the industry and you will be responsible for safeguarding our reputation, products and customers.

As we strive to maximise plant uptime you will need to be capable of taking the initiative and making often difficult operational & engineering decisions under pressure.

We’re an inquisitive lot, never happy with the status quo and always looking for new ways to improve our products and processes. You’ll need to be comfortable in this environment and able to deal with senior management whilst maintaining a strong team ethos.

**RESPONSIBILTIES**

1. Lead all planned and predictive maintenance in line with the CMMS system
2. Lead & co-ordinate and support all reactive breakdown work on site.
3. Carry our all works with respect to lean phase continuous improvement & root cause analysis on site.
4. Support all works as laid out by Maintenance Manager for the site
5. Support all statutory inspection and remedial works.
6. Drive efficiency and use of the workshop facilities.
7. Support the stores administrator in ensuring stock, stores in good condition and all critical spares in place.
8. Drive day to day works in terms of MTTR, CMMS completion quality.
9. Communicate and enforce daily performance expectations in all ways in terms of work ethic, adherence to EHS and engineering best practice quality of work.
10. Lead and support all maintenance work whether it is during days or out of hours / weekends and need to be flexible and responsible is paramount.
11. Liaise and work effectively with all sites personal.
12. Have a hard work ethic, passion and drive for success.
13. Good IT skills
14. Demonstrate resiliency in completing an assignment with significant time and resource constraints.
15. Demonstrate poise and leadership in resolving an emergency situation.
16. Demonstrate confidence and decisiveness in a high pressure and highly visible role.

**Key Skills:**

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| Area | Essential | Desirable |
| Qualifications | * Full Time Served Apprenticeship in Mechanical or Electrical discipline. | Degree / Diploma / HNC / HND preferred  Background in heavy engineering industry and maintenance preferred |
| Technical Skills | * Mechanical skills * Electrical skills / appreciation * Experience of conveying system, pump systems, piping etc. * Hydraulic experience * Computer literacy | Experience or tickets related to shovels, FLT or other mobile machinery |
| People | * Strong team building, decision-making. * Ability to create accountability and to lead by example. * Team player |  |
| Health and Safety | * IOSH working safety trained / CSCS or equivalent. * Experienced in working with safe systems of work | * NEEBOSH |
| Lean Manufacturing | * Proven & experience with manufacturing or engineering business. * Working within lean manufacturing environment, with proven experience of continuous improvement | * Six Sigma accredited |
| Person specification | * Self-motivated - Driven for success – tenacious attitude to achievement. * Problem solving / can-do approach. * Safety conscious attitude * Leading by example * Strong communication skills * PC literate * Strong renewable energy ethos | * Local to area * Proficient in PC skills |

Salary TBC

Interested applicants, please send your CV to Rhona McKerral at [rhona@mckerralconsultants.co.uk](mailto:rhona@mckerralconsultants.co.uk), mobile number = 07971 096 088